

Dear Legislators,

Michigan's voters have spoken loud and clear: **they want Michigan to be a workers' rights state, and they want our state legislature to take swift action.** That's one of the reasons why they voted for a progressive trifecta for the first time in almost 40 years.

Worker suppression policies like so-called "right-to-work" were bought and paid for by Betsy DeVos, Ron Weiser, and other megarich corporate sellouts at the expense of Michigan's working families. Corporate CEOs and the super-wealthy know that standing together in unions and standing together at the ballot box is how workers take back their freedom to prosper. That's why they've stacked the deck against us and consistently attacked our democracy and workers' rights. These policies have led to a decade of lower wages, fewer benefits, and less safety for Michigan workers.

We know that strong worker protections benefit women and people of color, who are systematically underpaid in the workplace. We know that strong worker protections help disabled workers, minority workers, women workers, and LGBTQ+ workers fight against workplace harassment. We know that strong worker protections help protect our environment and could have averted disasters like the East Palestine Ohio Train Derailment. And we know that fixing our labor laws uplifts all workers. Workers in states with expanded workers' rights make \$8,989 (15.2%) more annually and face a significantly lower risk (37% less) of dying on the job according to the Bureau of Labor Statistics.

Working people built the state of Michigan. Our legislative leaders have a responsibility to deliver on promises made to Michigan workers by repealing worker suppression policies, expanding worker freedom, and ensuring every Michigander has access to good jobs with wages they can raise their families on.

Our new legislative leadership has the opportunity to take long-overdue action to restore workers' rights as a first, essential policy step to combat inequality and level the playing field. We ask that they move swiftly to provide for Michigan's working families and vote YES on SB 5, SB 34, HB 4004, and HB 4005.

In Solidarity,

